

ITEM	DESCRIPTION	U/M	Contract Year						
			5	6	7	8	9	10	
	Escalation rate			2%	2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$35.44	\$35.99	\$36.54	\$37.11	\$37.68	\$38.26	
0002 AA02	Administrative Assistant – Level II	HR	\$47.75	\$48.48	\$49.23	\$49.99	\$50.76	\$51.54	
0002 AB01	Application Engineer – Level I	HR	\$80.10	\$81.33	\$82.58	\$83.86	\$85.15	\$86.46	
0002 AB02	Application Engineer – Level II	HR	\$105.62	\$107.25	\$108.90	\$110.58	\$112.28	\$114.01	
0002 AC01	Application Programmer – Level I	HR	\$65.25	\$66.26	\$67.28	\$68.31	\$69.37	\$70.43	
0002 AC02	Application Programmer – Level II	HR	\$90.39	\$91.78	\$93.20	\$94.63	\$96.09	\$97.57	
0002 AC03	Applications Programmer – Level III	HR	\$112.37	\$114.10	\$115.86	\$117.64	\$119.45	\$121.29	
0002 AD00	Application Systems Analyst	HR	\$102.36	\$103.94	\$105.54	\$107.17	\$108.82	\$110.49	
0002 AE00	Biostatistician	HR	\$131.85	\$133.88	\$135.94	\$138.03	\$140.16	\$142.32	
0002 AF01	Business Analyst – Level I	HR	\$69.42	\$70.49	\$71.58	\$72.68	\$73.80	\$74.93	
0002 AF02	Business Analyst – Level II	HR	\$87.85	\$89.20	\$90.58	\$91.97	\$93.39	\$94.83	
0002 AF03	Business Analyst – Level III	HR	\$112.79	\$114.53	\$116.29	\$118.08	\$119.90	\$121.74	
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$84.85	\$86.16	\$87.48	\$88.83	\$90.20	\$91.59	
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$103.00	\$104.59	\$106.20	\$107.84	\$109.50	\$111.18	
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$133.14	\$135.19	\$137.27	\$139.38	\$141.53	\$143.71	
0002 AH00	Chief Information Security Officer	HR	\$173.83	\$176.51	\$179.23	\$181.99	\$184.79	\$187.64	
0002 AI00	Communications Hardware Specialist	HR	\$76.11	\$77.28	\$78.47	\$79.68	\$80.91	\$82.15	
0002 AJ00	Communications Network Manager	HR	\$118.84	\$120.67	\$122.53	\$124.42	\$126.33	\$128.28	
0002 AK00	Communications Software Specialist	HR	\$93.75	\$95.19	\$96.66	\$98.15	\$99.66	\$101.19	
0002 AL00	Communications Specialist	HR	\$88.85	\$90.22	\$91.61	\$93.02	\$94.46	\$95.91	
0002 AM00	Computer Data Librarian	HR	\$56.77	\$57.64	\$58.53	\$59.43	\$60.35	\$61.28	
0002 AN00	Computer Scientist	HR	\$142.41	\$144.60	\$146.83	\$149.09	\$151.39	\$153.72	
0002 AO01	Computer Security System Specialist – Level I	HR	\$80.72	\$81.96	\$83.23	\$84.51	\$85.81	\$87.13	
0002 AO02	Computer Security System Specialist – Level II	HR	\$106.29	\$107.92	\$109.58	\$111.27	\$112.99	\$114.73	
0002 AO03	Computer Security System Specialist – Level III	HR	\$140.69	\$142.86	\$145.06	\$147.29	\$149.56	\$151.87	

0002 AP01	Computer Systems Analyst – Level I	HR	\$68.59	\$69.65	\$70.72	\$71.81	\$72.91	\$74.04
0002 AP02	Computer Systems Analyst – Level II	HR	\$91.07	\$92.47	\$93.90	\$95.34	\$96.81	\$98.30
0002 AP03	Computer Systems Analyst – Level III	HR	\$117.76	\$119.58	\$121.42	\$123.29	\$125.19	\$127.12
0002 AQ00	Configuration Management Specialist	HR	\$93.83	\$95.28	\$96.74	\$98.23	\$99.75	\$101.28
0002 AR01	Cost Analyst – Level I	HR	\$67.85	\$68.89	\$69.95	\$71.03	\$72.12	\$73.23
0002 AR02	Cost Analyst – Level II	HR	\$87.59	\$88.94	\$90.31	\$91.70	\$93.11	\$94.54
0002 AS00	Data Entry Clerk	HR	\$32.83	\$33.34	\$33.85	\$34.37	\$34.90	\$35.44
0002 AT00	Data Security Specialist	HR	\$100.37	\$101.92	\$103.49	\$105.08	\$106.70	\$108.34
0002 AU00	Data Standardization Specialist	HR	\$85.81	\$87.13	\$88.47	\$89.84	\$91.22	\$92.62
0002 AV00	Database Administrator	HR	\$98.36	\$99.87	\$101.41	\$102.97	\$104.56	\$106.17
0002 AW01	Database Management Specialist – Level I	HR	\$80.83	\$82.08	\$83.34	\$84.63	\$85.93	\$87.25
0002 AW02	Database Management Specialist – Level II	HR	\$96.65	\$98.14	\$99.65	\$101.18	\$102.74	\$104.32
0002 AW03	Database Management Specialist – Level III	HR	\$122.70	\$124.59	\$126.51	\$128.45	\$130.43	\$132.44
0002 AX01	Database Specialist – Level I	HR	\$64.58	\$65.57	\$66.58	\$67.61	\$68.65	\$69.71
0002 AX02	Database Specialist – Level II	HR	\$87.26	\$88.60	\$89.96	\$91.35	\$92.76	\$94.18
0002 AX03	Database Specialist – Level III	HR	\$107.23	\$108.88	\$110.55	\$112.26	\$113.99	\$115.74
0002 AY00	Data Warehousing Administrator	HR	\$112.65	\$114.38	\$116.15	\$117.94	\$119.75	\$121.60
0002 AZ00	Data Warehouse Analyst	HR	\$100.69	\$102.24	\$103.81	\$105.41	\$107.04	\$108.68
0002 BA00	Data Warehouse Programmer	HR	\$104.85	\$106.47	\$108.11	\$109.77	\$111.46	\$113.18
0002 BB00	Disaster Recovery Specialist	HR	\$108.00	\$109.66	\$111.35	\$113.06	\$114.80	\$116.57
0002 BC01	Document Control Specialist – Level I	HR	\$42.09	\$42.74	\$43.39	\$44.06	\$44.74	\$45.43
0002 BC02	Document Control Specialist - Level II	HR	\$52.57	\$53.38	\$54.20	\$55.04	\$55.89	\$56.75
0002 BC03	Document Control Specialist – Level III	HR	\$66.83	\$67.86	\$68.90	\$69.97	\$71.04	\$72.14
0002 BD01	Document Support Specialist – Level I	HR	\$48.47	\$49.22	\$49.98	\$50.75	\$51.53	\$52.32
0002 BD02	Document Support Specialist – Level II	HR	\$67.19	\$68.22	\$69.27	\$70.34	\$71.42	\$72.52
0002 BE00	Duplicating Machine Operator	HR	\$39.15	\$39.76	\$40.37	\$40.99	\$41.62	\$42.26
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$100.25	\$101.79	\$103.36	\$104.95	\$106.57	\$108.21
0002 BG00	Electronic Meeting Technographer	HR	\$51.84	\$52.64	\$53.45	\$54.27	\$55.11	\$55.96

0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$134.82	\$136.90	\$139.01	\$141.15	\$143.32	\$145.53
0002 BI00	Facilitator	HR	\$77.95	\$79.15	\$80.37	\$81.61	\$82.86	\$84.14
0002 BJ00	Financial Analyst – IT	HR	\$94.24	\$95.70	\$97.17	\$98.67	\$100.19	\$101.73
0002 BK01	Functional Analyst – Level I	HR	\$76.46	\$77.63	\$78.83	\$80.04	\$81.28	\$82.53
0002 BK02	Functional Analyst – Level II	HR	\$107.37	\$109.02	\$110.70	\$112.40	\$114.13	\$115.89
0002 BL01	General Clerk – Level I	HR	\$31.79	\$32.28	\$32.77	\$33.28	\$33.79	\$34.31
0002 BL02	General Clerk – Level II	HR	\$41.69	\$42.33	\$42.98	\$43.64	\$44.32	\$45.00
0002 BL03	General Clerk – Level III	HR	\$52.60	\$53.41	\$54.23	\$55.07	\$55.91	\$56.78
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$107.17	\$108.82	\$110.49	\$112.19	\$113.92	\$115.68
0002 BN00	Graphical User Interface Designer	HR	\$87.02	\$88.36	\$89.72	\$91.10	\$92.50	\$93.93
0002 BO00	Graphics Specialist	HR	\$70.13	\$71.21	\$72.31	\$73.42	\$74.55	\$75.70
0002 BP00	Hardware Draftsman	HR	\$63.70	\$64.68	\$65.68	\$66.69	\$67.71	\$68.76
0002 BQ01	Hardware Installation Technician – Level I	HR	\$53.57	\$54.40	\$55.24	\$56.09	\$56.95	\$57.83
0002 BQ02	Hardware Installation Technician – Level II	HR	\$66.00	\$67.02	\$68.05	\$69.10	\$70.16	\$71.24
0002 BR00	Hardware Specialist – Information Technology	HR	\$82.97	\$84.24	\$85.54	\$86.86	\$88.20	\$89.55
0002 BS00	Help Desk Manager	HR	\$97.82	\$99.32	\$100.85	\$102.41	\$103.98	\$105.59
0002 BT00	Help Desk Specialist	HR	\$61.16	\$62.10	\$63.06	\$64.03	\$65.02	\$66.02
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$45.20	\$45.90	\$46.60	\$47.32	\$48.05	\$48.79
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$57.94	\$58.83	\$59.74	\$60.66	\$61.59	\$62.54
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$76.73	\$77.91	\$79.11	\$80.33	\$81.56	\$82.82
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$138.56	\$140.69	\$142.86	\$145.06	\$147.29	\$149.56
0002 BW01	Information Engineer – Level I	HR	\$86.73	\$88.06	\$89.42	\$90.80	\$92.20	\$93.62
0002 BW02	Information Engineer – Level II	HR	\$109.86	\$111.55	\$113.27	\$115.02	\$116.79	\$118.59
0002 BX00	Information Resource Management Analyst	HR	\$106.01	\$107.64	\$109.30	\$110.98	\$112.69	\$114.43
0002 BY00	Information Systems Training Specialist	HR	\$89.15	\$90.52	\$91.91	\$93.33	\$94.77	\$96.23
0002 BZ00	IT Policy/Legislative Specialist	HR	\$113.58	\$115.33	\$117.11	\$118.91	\$120.74	\$122.60
0002 CA00	IT Strategic/Capital Planner	HR	\$125.08	\$127.01	\$128.96	\$130.95	\$132.97	\$135.01
0002 CB00	Knowledge Management Specialist	HR	\$111.58	\$113.29	\$115.04	\$116.81	\$118.61	\$120.44

0002 CC00	Librarian	HR	\$61.63	\$62.57	\$63.54	\$64.52	\$65.51	\$66.52
0002 CD00	Librarian Technician	HR	\$44.12	\$44.80	\$45.49	\$46.19	\$46.90	\$47.62
0002 CE00	Medical Billing/Account Management Specialist	HR	\$59.22	\$60.13	\$61.05	\$61.99	\$62.95	\$63.92
0002 CF00	Modeling and Simulation Specialist	HR	\$112.62	\$114.36	\$116.12	\$117.91	\$119.72	\$121.57
0002 CG00	Network Administrator	HR	\$90.41	\$91.80	\$93.21	\$94.65	\$96.11	\$97.59
0002 CH00	Network Draftsman	HR	\$63.54	\$64.52	\$65.51	\$66.52	\$67.55	\$68.59
0002 CI01	Network Installation Technician – Level I	HR	\$57.87	\$58.76	\$59.66	\$60.58	\$61.52	\$62.46
0002 CI02	Network Installation Technician – Level II	HR	\$72.48	\$73.60	\$74.73	\$75.88	\$77.05	\$78.24
0002 CJ00	Network Support Technician	HR	\$68.17	\$69.22	\$70.28	\$71.37	\$72.47	\$73.58
0002 CK00	Operations Manager	HR	\$98.80	\$100.33	\$101.87	\$103.44	\$105.03	\$106.65
0002 CL00	Procurement Product Specialist	HR	\$87.05	\$88.39	\$89.75	\$91.13	\$92.53	\$93.96
0002 CM00	Program Administration Specialist	HR	\$68.30	\$69.36	\$70.42	\$71.51	\$72.61	\$73.73
0002 CN00	Program Analyst	HR	\$99.13	\$100.66	\$102.21	\$103.78	\$105.38	\$107.00
0002 CO00	Program Manager	HR	\$168.81	\$171.41	\$174.05	\$176.73	\$179.45	\$182.21
0002 CP00	Project Control Specialist	HR	\$102.82	\$104.41	\$106.01	\$107.65	\$109.30	\$110.99
0002 CQ00	Project Leader	HR	\$107.66	\$109.32	\$111.00	\$112.71	\$114.44	\$116.21
0002 CR01	Project Manager – Level I	HR	\$84.19	\$85.49	\$86.80	\$88.14	\$89.50	\$90.87
0002 CR02	Project Manager – Level II	HR	\$115.03	\$116.80	\$118.60	\$120.43	\$122.28	\$124.17
0002 CR03	Project Manager – Level III	HR	\$143.32	\$145.53	\$147.77	\$150.05	\$152.36	\$154.71
0002 CS00	Public Health Analyst	HR	\$103.05	\$104.64	\$106.25	\$107.89	\$109.55	\$111.24
0002 CT00	Quality Assurance Analyst	HR	\$81.73	\$82.99	\$84.26	\$85.56	\$86.88	\$88.22
0002 CU00	Quality Assurance Manager	HR	\$116.52	\$118.32	\$120.14	\$121.99	\$123.87	\$125.77
0002 CV00	Quality Assurance Specialist	HR	\$93.13	\$94.57	\$96.02	\$97.50	\$99.00	\$100.53
0002 CW00	Records Management Specialist	HR	\$77.03	\$78.21	\$79.42	\$80.64	\$81.88	\$83.14
0002 CX00	Scanner Operator	HR	\$38.28	\$38.87	\$39.47	\$40.08	\$40.70	\$41.32
0002 CY00	Scientific Data Analyst	HR	\$109.16	\$110.84	\$112.55	\$114.28	\$116.04	\$117.83
0002 CZ01	Subject Matter Expert – Level I	HR	\$153.87	\$156.24	\$158.65	\$161.09	\$163.57	\$166.09
0002 CZ02	Subject Matter Expert – Level II	HR	\$186.94	\$189.82	\$192.74	\$195.71	\$198.73	\$201.79

0002 CZ03	Subject Matter Expert – Level III	HR	\$235.10	\$238.72	\$242.39	\$246.13	\$249.92	\$253.76
0002 DA01	System Administrator – Level I	HR	\$66.92	\$67.95	\$68.99	\$70.06	\$71.13	\$72.23
0002 DA02	System Administrator – Level II	HR	\$80.65	\$81.90	\$83.16	\$84.44	\$85.74	\$87.06
0002 DA03	System Administrator – Level III	HR	\$103.30	\$104.89	\$106.51	\$108.15	\$109.81	\$111.50
0002 DB01	Systems Architect – Level I	HR	\$111.61	\$113.33	\$115.08	\$116.85	\$118.65	\$120.48
0002 DB02	Systems Architect – Level II	HR	\$147.54	\$149.81	\$152.12	\$154.46	\$156.84	\$159.26
0002 DC01	Systems Engineer – Level I	HR	\$72.20	\$73.31	\$74.44	\$75.58	\$76.75	\$77.93
0002 DC02	Systems Engineer – Level II	HR	\$94.87	\$96.33	\$97.82	\$99.32	\$100.85	\$102.40
0002 DC03	Systems Engineer – Level III	HR	\$124.94	\$126.87	\$128.82	\$130.80	\$132.82	\$134.86
0002 DD00	System Operator	HR	\$50.16	\$50.93	\$51.72	\$52.52	\$53.32	\$54.15
0002 DE00	System Programmer	HR	\$96.24	\$97.72	\$99.23	\$100.76	\$102.31	\$103.89
0002 DF01	Technical Writer/Editor – Level I	HR	\$51.67	\$52.47	\$53.27	\$54.09	\$54.93	\$55.77
0002 DF02	Technical Writer/Editor – Level II	HR	\$70.71	\$71.80	\$72.91	\$74.03	\$75.17	\$76.33
0002 DF03	Technical Writer/Editor – Level III	HR	\$91.95	\$93.37	\$94.81	\$96.27	\$97.75	\$99.26
0002 DG01	Telecommunications Engineer – Level I	HR	\$83.42	\$84.71	\$86.01	\$87.34	\$88.68	\$90.05
0002 DG02	Telecommunications Engineer - Level II	HR	\$114.96	\$116.73	\$118.53	\$120.35	\$122.21	\$124.09
0002 DH01	Telecommunications Specialist – Level I	HR	\$76.33	\$77.50	\$78.70	\$79.91	\$81.14	\$82.39
0002 DH02	Telecommunications Specialist - Level II	HR	\$106.84	\$108.48	\$110.15	\$111.85	\$113.57	\$115.32
0002 DI00	Test Engineer	HR	\$90.84	\$92.24	\$93.66	\$95.10	\$96.56	\$98.05
0002 DJ00	Training Manager	HR	\$106.10	\$107.73	\$109.39	\$111.08	\$112.79	\$114.52
0002 DK01	Training Specialist – Level I	HR	\$65.83	\$66.84	\$67.87	\$68.91	\$69.97	\$71.05
0002 DK02	Training Specialist – Level II	HR	\$83.80	\$85.09	\$86.40	\$87.73	\$89.08	\$90.45
0002 DL00	Web Content Administrator	HR	\$81.87	\$83.13	\$84.41	\$85.71	\$87.03	\$88.37
0002 DM00	Web Designer	HR	\$90.67	\$92.07	\$93.49	\$94.93	\$96.39	\$97.87
0002 DN00	Web Project Manager	HR	\$118.98	\$120.81	\$122.67	\$124.56	\$126.48	\$128.42
0002 DO00	Web Software Developer	HR	\$80.81	\$82.06	\$83.32	\$84.60	\$85.91	\$87.23
0002 DP00	Webmaster	HR	\$69.05	\$70.11	\$71.19	\$72.29	\$73.40	\$74.53
0002 DQ00	Wide Area Network Administrator	HR	\$71.89	\$73.00	\$74.12	\$75.26	\$76.42	\$77.60

